



WARREN SYMPHONY ORCHESTRA

Music Director and Conductor

Warren, Michigan

Organization The Warren Symphony Orchestra (WSO) seeks a music director/conductor to begin employment in the 2010-2011 season. The WSO is a 65-member paid community orchestra with an annual budget of \$180,000. Its season is typically from September through May and consists of a series of five subscription concerts, day-time youth concerts, and other non-subscription concerts. Musicians of the WSO include professional freelance musicians, members of the Michigan Opera Theater Orchestra, and highly accomplished amateurs.

Founded in 1974, the WSO prides itself on programming that is both innovative and engaging. Many Michigan soloists have appeared with the orchestra, as have national-caliber artists. Three times in recent years the Orchestra was voted "*Outstanding Community Orchestra*" at the Detroit Music Awards. The WSO is based in the City of Warren (located north of Detroit), the third-largest city in Michigan, and serves Macomb County and neighboring communities.

Duties The duties of the Music Director will include conducting rehearsals and concerts, managing key staff (personnel manager, operations manager, and librarian), participating as a member of the Executive Committee of the Board of Directors, auditioning new members as necessary, and supporting the public image of the WSO. Please review the *WSO Music Director Job Description* for complete list of duties, available at www.warrensymphony.org.

Salary \$10,000- \$12,000 per season.

Qualifications Exceptional musicianship and conducting skills; broad knowledge of orchestra repertoire; record of success in audience relations, orchestra development and innovative programming; ability and interest in engaging young people through youth concerts; strong interpersonal, leadership, and communication skills; legal work status in U.S.

Application Send letter of interest, completed application form (available at www.warrensymphony.org), resume, sample programs, and contact information for three professional references to:

WSO Director Search Committee
4504 East Nine Mile Road
Warren, Michigan 48091
Fax: 586-754-5507

Please do not send recordings at this time. After telephone interviews and possible visitation/review of video recordings, up to four finalists will be invited to guest conduct during the 2009-10 season.

Applications should be received by August 1, 2008 for primary consideration.